

## **NICM Bulletin Guidelines for Authors**

**NICM Bulletin: The Journal of Management and Cooperation** is a peer-reviewed Journal. NICM Bulletin welcomes original papers from both academicians and practitioners on management and cooperatives. **Its objective** is to disseminate concepts of professional management and contribute to a better understanding of the context, resources, structures, systems, process and performance of business organizations including cooperative organizations. Its focus is on applied research and reflections that are relevant to practicing managers of business organizations including cooperative organizations and also meet the academic standards. It has a special emphasis on management issues that are relevant to emerging economies. Papers based on theoretical or empirical research or experience, should illustrate the practical applicability and / or policy implications of work described.

### **NICM Bulletin has the following Features:**

- **Perspectives** presents emerging issues & ideas that call for action or rethinking by the managers and policy makers in business organizations including cooperatives.
- **Research** includes research article that focus on the analysis and resolution of managerial and academic issues based on analytical and empirical or case research.
- **Inferences** present articles focusing on managerial applications of management practices, theories, and concepts.
- **Management Case** describes a real-life situation faced, a decision or action taken by an individual manager or by an organization at the strategic, functional or operational level.
- **Book Reviews** covers reviews of current books on management, cooperation, agriculture and rural development.

### **Manuscript**

The author/s should send a soft copy of the manuscript in MS word with Times Roman Font Size of 10 to NICM Bulletin Office.

**Email id : [nicm.bulletin2003@gmail.com](mailto:nicm.bulletin2003@gmail.com)**

### **The manuscript should accompany the following:**

- An abstract of 80 -100 words;
- A detailed paper with recommended length of the article should be maximum 8000 words (i.e. maximum 8 to 10 pages typed matter with single space in Times Roman Font Size of 10),
- A brief biographical sketch (40 to 50 words) of the author/s describing current designation and affiliation.

All tables, charts and graphs should be in black and not in color. Wherever necessary, the source should be indicated at the bottom. All the financial figures should be indicated in Lacs or Crores, to represent the figures in simple way. Endnotes, italics, and quotation marks should be kept to the minimum. References should be complete in all respects and arranged in alphabetical order. Illustrations for references should be as follows:

- Book should be referred to as : Khan, M Y (2003), Financial Services, New Delhi: TMH Publication.
- Text References should be appeared : Gupta (2008), has shown ..... or A Study conducted (Badal 2005) indicates....
- Journal reference should be listed as: Junare, S O, (2003), "Problems and Prospects of Agribusiness in Gujarat", Agriculture Marketing Journal, 12(4), 4-14.
- Copyright wherever copyrighted material is used, the authors should be accurate in reproduction and obtain permission from copyright holder, if necessary. Article published in NICM Bulletin should not be reproduced or reprinted in any form, either in full or in part, without prior written permission from the Editor.

### **Review Process**

Two or more referees review all the papers by following the 'double blind' system. The review process usually takes about two months to four months. NICM Bulletin reserves the right of making editorial amendments in the final draft of the manuscript to suit the journal's requirements.

### **Proofs**

Communication regarding editorial changes and proofs for correction will be sent to the first author unless otherwise indicated.

### **Reprint**

The author will receive reprints along with a copy of NICM Bulletin free of charge.

**Email id : [nicm.bulletin2003@gmail.com](mailto:nicm.bulletin2003@gmail.com)**